



EG

**ESG
OBJECTIVES**

2020

CULTURE AND PEOPLE



To develop a team of well balanced employees who are healthy, engaged and always learning.

To continue cultivating a motivated team at every level because engaged and happy employees are more productive and successful. We share in the personal success of our team; as individuals grow, so will EG. We offer our clients the service of our best possible team though the attraction and retention of the best talent.



Achieved by:

- Establishment and maintenance of the EG Grow personal and professional development program
- Achieving top quartile employee engagement scores annually
- Ensuring feedback is obtained from team members

COMMUNITY ENRICHMENT

To create urban regeneration projects that enhance existing communities and provide significantly more connected, engaged and well resourced neighbourhoods.

To have a lasting effect on people, not just the built environment, we consider social initiatives and community needs from each project's inception, so that individuals feel connected not only to the spaces they occupy, but to one and other.

Achieved by:

- Build in good through planning and design
- Ensure a two-way dialogue with communities through development projects
- Commit to a long-term relationship with our projects post settlement



INVESTMENT RESPONSIBILITY

To be known as a highly trustworthy and responsible investment manager through best practice environmental, social and governance (ESG) management and transparency of performance.

Ensure that emerging environmental, social and governance (ESG) factors do not adversely affect the performance of the investments that we manage and are leveraged for value generation. We will be progressive in how we identify and manage such factors and transparent with relevant stakeholders. We commit to using industry benchmarks and sharing the actions we take.



Achieved by:

- Monitoring, reporting and responding to emerging ESG issues that may be material to investments under management
- Achieving strong results for our funds in the Global Real Estate Sustainability Benchmark (GRESB).
- Fulfilling our commitment as a signatory to the United Nations Principles on Responsible Investment (UNPRI).



ENVIRONMENTAL OPTIMISATION

To optimise the environmental performance of our assets under management and development.

EG is committed to improving the environmental performance of our properties for the retention and enhancement of investment value and betterment of the greater community.

Achieved by:

- Operating an Environmental Management System to support continuous environmental improvement on our properties.
- Working to achieve and outperform energy, greenhouse gas, water and waste targets on each of our properties, where we have operational control.
- Benchmarking our assets with accredited NABERS ratings and developing to best industry sustainability practices, using Green Star ratings where applicable.



DIGITAL RESPONSIBILITY



To use digital technologies and data with a mindful approach that considers both the ESG benefits and costs.

EG is a leader in data-driven technology that supports risks management and decision making within real estate investments. We strive to be a leader in the responsible and ethical use of digital technologies so that our products positively impact the sector and stakeholders and we avoid operational, reputational or litigation risks as technology use grows and stakeholder needs and expectations mature.

Achieved by:

- Pursuing best practices in data management and privacy for our stakeholders, including the public.
- Deploying technology that supports environmental performance improvement in buildings and well-being for occupants.
- Developing understanding of the direct and indirect risks associated with technologies we use and being responsible for those risks including minimising e-waste and considering end-of-life environmental impacts.



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